



**2023 NAALJ Annual Conference**  
**“Setting a Course through Common Seas”**  
**October 15-18, 2023**  
**The Westin Tampa Waterside, Tampa, FL**

**Preliminary Agenda 05/15/2023**

**Sunday, October 15, 2023**

- 12:00PM – 5:00PM            **Registration**
- 4:00PM – 5:00PM            **NAALJ Board of Governor's Meeting**
- 5:00PM – 6:30PM            **Welcome Reception**
- 6:30PM –                      **Dinner on Your Own**

**MONDAY, OCTOBER 16, 2023**

- 8:00AM – 8:30AM            **Registration & Continental Breakfast**
- 8:30AM – 8:45AM            **Welcome Remarks**  
Hon. Bruce Culpepper, NAALJ President, Administrative Law Judge, Florida Division of Administrative Hearings; Hon. Kathleen Chapman, Administrative Law Judge & Annual Conference Co-Chair, Maryland Office of Administrative Hearings; & Hon. Brian Newman, Annual Conference Co-Chair, Director & Chief Judge, Florida Division of Administrative Hearings
- 8:45AM – 9:45AM            **General Session 1: Professionalism in Administrative Forums**  
Speaker (*Tentative*): Justice Alan Lawson, Retired Florida Supreme Court Justice

10:00AM – 12:00PM

**General Session 2: Maintaining an Impartial Judiciary: A Comparative Analysis between the Central Panel Approach versus an Agency-Centric Approach**

Moderator: Hon. Brian Newman, Director & Chief Judge, Florida Division of Administrative Hearings

Central Panel Speakers: Hon. Carrie Ingram, Administrative Law Judge, Indiana Office of Administrative Law Proceedings; Hon. Katy Straub, Deputy Director, Bureaus of Administrative Hearings, Illinois; Hon. Robert Cohen, Administrative Law Judge, Florida Division of Administrative Hearings; Hon. Julian Mann, Retired Chief Administrative Law Judge, North Carolina

Agency Dedicated Speakers: *(tentative)* Hon. Midori Hirai, Administrative Law Judge, Hawaii Labor Relations Board; others TBA

12:00PM - 1:30PM

**Lunch on Own**

**State Affiliate Lunch Meeting**

*By invitation only*

1:30PM - 3:00PM

**General Session 3: Writing Strategies and Communicating Effectively**

Moderator: TBA

Speaker: Hon. Lori Rowe, Florida First District Court of Appeals

Panel: Hon. Latonya Dargan, Administrative Law Judge, Maryland Office of Administrative Hearings; others TBA

3:00PM – 4:00PM

**Session 4: Breakout Sessions**

**Session 4A: Code of Judicial Conduct**

Moderator: Hon. James “Pete” Peterson, Administrative Law Judge, Florida Division of Administrative Hearings

Speakers: Hon. David Langham, Administrative Law Judge, Florida; Hon. Raymond Kramer, Administrative Law Judge, New York City Office of Administrative Trials and Hearings.

**Session 4B: Alternative Dispute Resolution (ADR) in Administrative Law**

Speaker: Hon. Todd Resavage, Administrative Law Judge, Florida Division of Administrative Hearings

4:00PM – 4:15PM

**Refreshment Break**

4:15PM – 5:15PM **General Session 5: Managing Hearings – Managing Expectations and the Strong Side of Fair**  
Speaker: Brad Culpepper, Esq., Culpepper-Kurland Law Firm

5:15PM **Dinner on Your Own**

**TUESDAY, OCTOBER 17, 2023**

8:00AM – 8:45AM **Continental Breakfast**

8:45AM – 9:45AM **General Session 6: The Role of the Administrative Judiciary; Challenges to Judicial Independence**  
Speaker: Hon. Simone Marsteller, State of Florida Appellate Judge & Secretary, Agency for Health Care Administration

10:00AM – 11:00AM **General Session 7: Podcast Production**  
Moderator: Hon. Hetal Desai, Administrative Law Judge, Florida Division of Administrative Hearings  
Speaker: TBA

11:00AM – 11:15AM **Refreshment Break**

11:15AM – 12:15PM **Session 8: Breakout Sessions**

**Session 8A: Podcast Production: Water for Fighting**  
Speakers: Doug Manson, Esq., Manson Bolves, PA & Elizabeth Fernandez, Esq., Deputy General Counsel for Florida Southwest Water Management District

**Session 8B: Individuals with Disabilities Education Act (IDEA)**  
Introductions: Hon. Jessica Varn, Administrative Law Judge, Florida Division of Administrative Hearings  
Speaker: Professor Perry Zirkel, University Professor Emeritus of Education and Law at Lehigh University

**Session 8C: Workers' Compensation**

12:15PM – 1:45PM **Luncheon – NAALJ Annual Business Meeting**

1:45PM – 2:45PM **Session 9: Breakout Sessions**

**Session 9A: Professionalism: Never Contemplated**  
Speaker: Rebecca Bandy, Esq., Director, Henry Latimer Center for Professionalism at the Florida Bar

**Session 9B: Individuals with Disabilities Education Act (IDEA)**

Introductions: Hon. Jessica Varn, Administrative Law Judge,  
Florida Division of Administrative Hearings

Speaker: Professor Perry Zirkel, University Professor Emeritus of  
Education and Law at Lehigh University

**Session 8C: Workers' Compensation**

Speaker: TBA

**2:45PM – 3:00PM**

**Refreshment Break**

**3:00PM – 4:00PM**

**Session 10: Breakout Sessions**

**Session 10A: Tech Talk**

Hon. Megan Silver, Administrative Law Judge, Florida Division of  
Administrative Hearings

**Session 10B: Individuals with Disabilities Education Act (IDEA)**

Speaker: TBA

**Session 10C: Workers' Compensation**

Speaker: TBA

**6:00PM – 9:00PM**

**Optional Dinner with Colleagues at the Columbia Restaurant**  
*Separate fee required*

**WEDNESDAY, OCTOBER 18, 2023**

**8:00AM**

**Breakfast on Own**

**8:45AM – 9:45AM**

**General Session 11: Managing Courtrooms: Maintaining  
Professionalism and Civility**

Moderator: Hon. Bruce Culpepper, Administrative Law Judge, Florida  
Division of Administrative Hearings

Speaker: Hon. Nina Ashenafi-Richardson, Leon County, Florida Circuit  
Court; Hon. Chris Nash, Hillsborough County, Florida Circuit Court

**10:00AM – 11:00AM**

**General Session 12: Managing Courtrooms: Pro Se Parties**

Speakers: Hon. Bruce Culpepper, Administrative Law Judge, Florida  
Division of Administrative Hearings; Hon. John Leidig, Director of  
Operations, Executive Administrative Law Judge, Maryland Office of  
Administrative Hearings; Hon. Syeetah Hampton-El, Administrative Law  
Judge, Maryland Office of Administrative Hearings

11:00AM – 12:00 PM	<b>General Session 13:</b> TBA
12:00PM – 1:30PM	<b>Lunch on Your Own</b>
1:30PM – 2:30PM	<b>General Session 14: Artificial Intelligence &amp; a Discussion on ChatGPT</b> Speaker: Professor Kristen Davis, Stetson Law School
2:45PM – 3:45PM	<b>General Session 15: Administrative Law Update</b> Speaker: Professor Nancy Hunt, Pepperdine Caruso School of Law
3:45PM – 4:00PM	<b>Conference Wrap-Up/Announcements</b>
6:00pm – 7:00PM	<b>NALJ Foundation Silent Auction and Reception</b>
7:00PM – 8:30PM	<b>NAALJ Annual Banquet</b>

*conference concludes*

**Thursday, October 18, 2023**

9:00AM – 11:00AM	<b>Board of Governor’s Meeting/New Board Member Orientation</b>
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